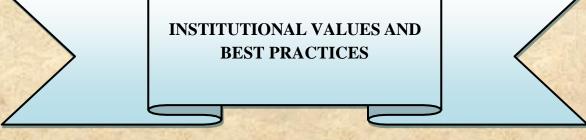


ADITYA COLLEGE OF PHARMACY

(Approved by AICTE, PCI & UGC New Delhi & Affiliated to JNTUK, Kakinada) Aditya Nagar, ADB Road, Surampalem-533437 East-Godavari District, Andhra Pradesh, INDIA Phone No.:9866576662, Fax: 0884-2326202 Email: office@acop.edu.in



CRITERIA 7



7.2.1 BEST PRACTICES

7.2.1 BEST PRACTICES

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| 2 | Employment of female faculty members – A step towards women empowerment | 14-32 |

Best Practice-I

1. Title of the Practice

Overcoming the myth surrounding prospects of Pharm. D: Through Experiential Training and Learning during Clinical Visits

2. Objectives

- > To provide Drug and Poison Information Services
- > To perform Pharmacovigilance Activities
- To provide Patient Counselling Services
- > To participate in Ward Rounds
- > To perform Medication History Interview
- > To look into Prevention, Assessment and Management of Drug Interactions

3. Context

Pharm. D students are frequently seen as a burden by preceptors and hospital management rather than as valuable members of the healthcare team. Pharmacy colleges must develop their Pharm.D. graduates to handle drug therapy with confidence and accountability. Pharm.D. students should be assigned tasks and duties that are patient-centred. However, patient-centred care necessitates a unique set of abilities and education (e.g., clinical practise skills, critical thinking skills, decision-making skills). When Pharm. D course in our college started in 2014, there were lot of apprehension in students mind regarding the future and scope of the course because by 2014 already the first batch of Pharm. D graduates across India has passed out with limited career opportunities.

4. The Practice

According to its own mission and vision, the Aditya College of Pharmacy constantly tries to operate differently, creatively, and distinctively from other pharmaceutical colleges. Looking at the scenario of Pharm. D graduates in the year 2014, we at Aditya College of Pharmacy started to train our Pharm. D students in such a way that the students get more practical and clinical knowledge along with theoretical learning by collaborating with GSL Medical College and General Hospital, Rajahmundry. We started to expose our students to clinical learning in hospitals from second year to sixth year onwards where the students were subjected to learn safe, effective and economic drug therapy in patient treatment. Students were subjected to regular ward rounds in presence of doctors where they got opportunities to learn about different clinical aspects of patients such as symptoms, diagnosis, treatment, lifestyle modifications, etc. Students carried out project work in the fifth year and internship in sixth year of the Pharm. D curriculum under the able guidance of Head of Departments of general medicine, general surgery, paediatrics, gynaecology, respiratory medicine and orthopaedics and it's when the students learnt more about various aspects in patient treatment while working for outpatient and inpatient departments. Students also got accustomed to various diagnostic means in patient treatment such as learning about ECG, X-Ray, ultrasound, MRI, CT scan, endoscopy, etc. College management also provided IBM Micromedex Solutions to the students for evidence based clinical resources to support informed diagnosis and treatment decisions. Students were trained in giving case presentation of

patients in front of doctors and preceptors. Apart from this student were provided several training modules on personality development and communication skills. We at Aditya College of Pharmacy also inculcated the importance of research and development among our students so that they do research works in clinical field and then publish the same in various pharmacy scientific journals. With all the above rigorous experiential training and learning for five years our students started to feel confident about themselves and their profession and they were ready to face job interviews with positive intent. As expected, the first batch (2014-2020), second batch (2015-2021), third batch (2016-2022) and fourth batch (2017-2023) passed out with flying colours and maximum of them got placed in leading clinical research organisations or hospitals of India with good annual package.

Continuing with the trend more students got job placement from 2014-2020, 2015-2021, 2016-2022 and 2017-2023 batches till date with many more success stories to come.

| Pharm. D Batch | Academic Year | Period of visits | No. of students benefitted | Training/ Clerkship/ Internship | Students Employed | Employment % |
|-------------------|------------------|---|----------------------------------|---------------------------------------|----------------------|--------------|
| 2014-2020 | 2015-2016 | 16.09.2015 to 27.04.2016 (Wednesday) | 23 | Training | 20 | 87 % |
| | 2016-2017 | 20.10.2016 to 18.03.2017 (Thursday and Saturday) | 23 | Training | | |
| | 2017-2018 | 16/10/2017 to 03/03/2018 (Monday, Tuesday, Friday, Saturday) | 23 | Training | | |
| | 2018-2019 | 17/09/2018 to 23/03/2019 (Six months) | 23 | Clerkship | | |
| | 2019-2020 | 24/06/2019 to 23/06/2020 (One Year) | 23 | Internship | | |

5. Evidence of Success

| Pharm. | Academic | Period of visits | No. of | Training/ | Students | Employment |
|---------|-----------|------------------|------------|------------|----------|------------|
| D Batch | Year | | students | Clerkship/ | Employed | % |
| | | | benefitted | Internship | | |
| 2015- | 2016-2017 | 25.10.2016 to | 23 | Training | 20 | 87 % |
| 2021 | | 28.03.2017 | | | | |
| | | (Tuesday) | | | | |
| | 2017-2018 | 18.10.2017 to | 23 | Training | | |
| | | 01.03.2018 | | | | |
| | | (Monday, | | | | |
| | | Wednesday, | | | | |
| | | Thursday) | | | | |
| | 2018-2019 | 17.09.2018 to | 23 | Training | | |
| | | 02.03.2019 | | | | |
| | | (Monday, Friday, | | | | |
| | | Saturday) | | | | |
| | 2019-2020 | 16.09.2019 to | 23 | Clerkship | | |
| | | 21.03.2020 | | | | |
| | | (Six months) | | | | |
| | 2020-2021 | 02.11.2020 to | 23 | Internship | | |
| | | 30.10.2021 | | _ | | |
| | | (One Year) | | | | |

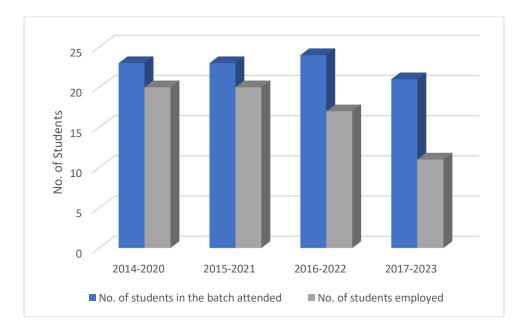
| Pharm. | Academic | Period of Clinical | No. of | Training/ | Students | Employment |
|---------|-----------|--------------------|------------------------|--------------------------|-----------------------|------------|
| D Batch | Year | visits | students benefitted | Clerkship/ Internship | employed till date | % |
| 2016- | 2017-2018 | 17.10.2017 to | 24 | Training | 17 | 70.83% |
| 2022 | | 29.03.2018 | | | | |
| | | (Tuesday & | | | | |
| | | Thursday) | | | | |
| | 2018-2019 | 19.09.2018 to | 24 | Training | | |
| | | 01.03.2019 | | | | |
| | | (Wednesday, | | | | |
| | | Thursday, Friday) | | | | |
| | 2019-2020 | 16.09.2019 to | 24 | Training | | |
| | | 29.02.2020 | | | | |
| | | (Monday, Friday, | | | | |
| | | Saturday) | | | | |
| | 2020-2021 | 1.2.2021 to | 24 | Clerkship | | |
| | | 30.6.2021 | | | | |
| | 2021-2022 | 11.10.2021 to | 24 | Internship | | |
| | | 10.10.2022 | | _ | | |

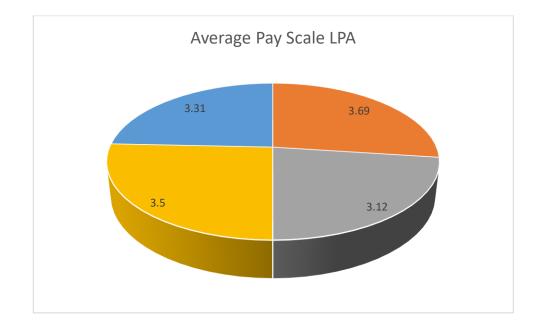
| Pharm. D Batch | Academic Year | Period of Clinical visits | No. of students benefitted | Training/ Clerkship/ Internship | Students employed till date | Employment % |
|-------------------|------------------|----------------------------------|----------------------------------|---------------------------------------|-----------------------------------|--------------|
| 2017- 2023 | 2018-2019 | 18.09.2018 to 11.04.2019 | 21 | Training | 11 | 53 % |
| | 2019-2020 | 18.09.2019 to 27.02.2020 | 21 | Training | | |
| | 2020-2021 | NO CLINICAL VISIT 19 PANDEMIC | S BECAUSE | OF COVID | | |
| | 2021-2022 | 25.11.2021 to 24.05.2022 | 21 | Clerkship | | |
| | 2022-2023 | 22.08.2022 to 21.08.2023 | 21 | Internship | | |

| Pharm. D Batch | Academic Year | Period of Clinical visits | No. of students benefitted | Training/ Clerkship/ Internship | Students employed till date | Employment % |
|-------------------|------------------|-------------------------------|----------------------------------|---------------------------------------|-----------------------------------|--------------|
| 2018- 2024 | 2019-2020 | 24.09.2019 to 08.04.2020 | 19 | Training | | |
| | 2020-2021 | NO CLINICAL VISIT PANDEMIC | S DUE TO C | OVID 19 | | |
| | 2021-2022 | 13.12.2021 to .05.2022 | 20 | Training | | |
| | 2022-2023 | 18.11.2022 to 17.05.2023 | 20 | Clerkship | | |
| | 2023-2024 | 12.07.2023 to 11.07.2024 | 20 | Internship | | |

| Pharm. D Batch | No. of students in the batch attended | No. of students in the batch passed | No. of students Employed | Employment Success % | Average Employment Success % | Average Pay Scale LPA | Overall average pay scale LPA |
|-------------------|--|--|--------------------------------|-------------------------|------------------------------------|-----------------------------|--|
| 2014-2020 | 23 | 23 | 20 | 87 | 75 % | 3.69 | 3.41 |
| 2015-2021 | 23 | 23 | 20 | 87 | | 3.12 | |
| 2016-2022 | 24 | 24 | 17 | 71 | | 3.50 | |
| 2017-2023 | 21 | 21 | 11 | 53 | | 3.31 | |







| S. | List of Students | Company | Designation | PayScale | Average PayScale |
|----|--------------------------|---|---------------------------------------|-----------|-------------------|
| No | Name of the student | name | Designation | 1 aystalt | Average 1 aystate |
| 1 | P. Sai Krishna Srikanth | COVANCE by Labcorp (Bangalore) | Assistant Clinical Data Analyst | 6.08 LPA | 3.69 LPA |
| 2 | P. V. Siva Durga | CRANE hospital, Vijayawada. | Clinical Assistant Doctor | 2.5 LPA | |
| 3 | T. Bharath Reddy | IQVIA RDS (India) Private Limited, Bangalore. | Safety Associate Trainee. | 3.2 LPA | |
| 4 | L. Bhagayshri | INDEGENE Healthcare Private limited, Bangalore. | Drug Safety Physician-l | 4 LPA | |
| 5 | J.M. Ratnam | CRANE hospital, Vijayawada | Clinical Assistant Doctor | 2.5 LPA | |
| 6 | J. Kavya | Astalynx global, Bangalore | Drug safety associate | 2.5 LPA | |
| 7 | Bindu Madhuri | Global Data Research Center | Senior Researcher | 2.5 LPA | |
| 8 | A. Sushma Roselin | Parexel International, Chandigarh | Drug Safety Associate | 3.8 LPA | |
| 9 | MD. Ahmadunnisa Begam | Parexel International, Chandigarh | Drug Safety Associate | 3.8 LPA | |
| 10 | Y. Mounica | Metas of Adventist hospital | Clinical pharmacist | 3.6 LPA | |
| 11 | J Siri Chandana | Novartis | Clinical Programmer | 8.1 LPA | |
| 12 | Sri Vidya | AIG Hospital | Clinical Research Coordinator | 3.5 LPA | |
| 13 | T Mahidhar Reddy | Shilpa Medicare | Clinical Trial Study Associate | 3.5 LPA | |
| 14 | G Bhasitha | Siemens Healthcare Pvt. Ltd. | Clinical Writer | 6 LPA | |

List of Students employed from 2014-2020 Pharma. D Batch

| 15 | Vatsalya Jessy | Labcorp | Safety Science Analyst | 4.18 LPA | |
|----|---------------------|----------------------------|------------------------------|----------|--|
| 16 | R Ch. V Karthik | Medicover Hospitals | Clinical Assistant | 2.4 LPA | |
| 17 | K Rajesh | Medicover Hospitals | Clinical Assistant | 2.4 LPA | |
| 18 | K Subrahmanyam | Wipro | Associate | 2.8 LPA | |
| 19 | Pratyusha Samireddi | PrimEra | Associate | 2.25 LPA | |
| 20 | Santosh Raju | Bhaskar Medical Hall | Pharmacist | 4.19 LPA | |

| S. | Name of the student | Company name | Designation | PayScale | Average |
|----|-----------------------------------|--|----------------------------------|----------|----------|
| No | Name of the student | Company name | Designation | Taybeare | PayScale |
| 1 | Ambati Ammaji | Primera Medical Technologies | Associate | 2.75 LPA | 3.12 LPA |
| 2 | Vanajakshi Arasada | Cognizant Technology Solution, Hyd. | Senior Process Executive data | 3.2 LPA | |
| 3 | B. Vijay Kumar | Medicover Hospital, Kakinada | Clinical Pharmacist | 2.4 LPA | |
| 4 | K. Susmitha | LandMark Hospital, Hyderabad | DMO | 3.4 LPA | |
| 5 | Mounika Varre | Sai Hospital, Jaggampeta | Duty Doctor | 3.6 LPA | |
| 6 | Mullangi Susritha | Labcorp Drug Development | Clinical Proposal Assistant | 3.6 LPA | |
| 7 | Sowjanya | Acquity Solutions Pvt. Ltd. | Medical Scribe | 4.2 LPA | |
| 8 | Siva ganga | IQRAA Hospital, Kerala | Clinical Pharmacist | 2.76 LPA | |
| 9 | Satya Divya | Svara Super Specialty Hospital, Vijaywada | Duty Medical Officer | 3.9 LPA | |
| 10 | Kaparapu Reshma | Vrinda Super Speciality Hospital and Cancer Research Centre | Duty Medical Officer | 2.5 LPA | |
| 11 | M. Prathyusha Raj | Aditya College of Pharmacy | Assistant Professor | 2.82 LPA | |
| 12 | Nodagala Pragnasai | Parexel International Pvt Ltd. | Drug Safety Associate I | 3.8 LPA | |
| 13 | Panda Sindhusha | Medicover Hospital, Kakinada | Duty Medical officer | 2.4 LPA | |
| 14 | P. Janaki Naga | Usha Cardiac Center | Clinical Pharmacist | 2.69 LPA | |
| 15 | Pydimalla Deepika | Aditya College of Pharmacy | Assistant Professor | 2.82 LPA | |
| 16 | Naga Vamsi Krishna Vasbhaktula | Parexel International Pvt. Ltd | Drug Safety Associate | 3.8 LPA | |
| 17 | U Christine | Aquity Solutions Pvt. Ltd. | Medical Scribe | 4.2 LPA | |
| 18 | D Chandra Mouli | 7 Star Super Specialty Hospital Pvt. Ltd. | Duty Doctor | 2.16 LPA | |
| 19 | L V Durga Prasanna Sabharapu | Navya Care Network Pvt. Ltd. | Clinical Analyst | 3 LPA | |
| 20 | K Manokaran | Apollo Pharmacy | Pharmacist | 2.4 LPA | |

List of Students employed from 2015-2021 Pharma. D Batch

| S. No. | Name of the student | Company name | Designation | Pay scale | Average Pay scale |
|--------|------------------------------|--|----------------------------------|-----------|----------------------|
| 1 | Buddha M Preeth | Aquity Solutions | Medical Scribe Trainee | 4.2 LPA | 3.5 LPA |
| 2 | Divya S Nair | Aditya College of Pharmacy | Assistant Professor | 2.76 LPA | _ |
| 3 | Harika Siva Sunny Nimmala | Techsol | Associate | 3 LPA | _ |
| 4 | Medisetti Surekha | Aquity Solutions | Medical Scribe Trainee | 4.2 LPA | - |
| 5 | Mhayani R Ovung | Aquity Solutions | Medical Scribe Trainee | 4.2 LPA | - |
| 6 | Padala Sri Lakshmi | Medicover Hospitals | Clinical Assistant | 2.4 LPA | |
| 7 | Vuba Asha Rani | Aquity Solutions | Medical Scribe Trainee | 4.2 LPA | |
| 8 | Mopidevi Srilakshmi | Sree Prathima Super Speciality Hospital | Duty Doctor | 4.4 LPA | |
| 9 | Vasamsetti Neeraja | Blueray Hospitals | Duty Medical Officer | 3 LPA | |
| 10 | Suragani Naresh | Gandhi Hospitals | Clinical Pharmacist | 2.65 LPA | _ |
| 11 | Padala Siva Kumar | Kamalakar Hospital | Duty Doctor | 2.65 LPA | - |
| 12 | Shreya V S | Cytogenix Pharmaceutical Pvt. Ltd. | Product Scientific Manager | 4.4 LPA | |
| 13 | Prince Kumar | Minakshi Multispeciality Hospital | Clinical Pharmacist | 4.8 LPA | |
| 14 | Grandhi Sowjanya | Adarsha Hospital, Rajahmundry | Duty Doctor | 4.4 LPA | |

List of students employed from 2016-2022 Pharm.D Batch

| 15 | Vasamsetti Krishna Chandani | Medicover Hospital, Kakinada | Clinical Assistant | 2.4 LPA | |
|----|--------------------------------|------------------------------------|-----------------------|---------|--|
| 16 | D Priya Darshini | Medicover Hospital, Kakinada | Clinical Assistant | 2.4 LPA | |
| 17 | Prabjoth Kour Kapoor | IQVIA | Data Analyst | 3.5 LPA | |

List of students employed from 2017-2023 Pharm.D Batch

| S. No. | Name of the student | Company name | Designation | Pay scale | Average Pay scale |
|--------|-------------------------|------------------------------------|--------------------------------|-----------|----------------------|
| 1 | L Devakar | Aquity Solutions | Medical Scribe | 2.31 LPA | 3.31 LPA |
| 2 | Ritik Kashyap | Narayana Educational Society | Lecturer | 9.0 LPA | |
| 3 | Alisha Hassan | Medi Assist | Senior Executive- Claims | 2.81 LPA | |
| 4 | Janjanam Tejo Sriram | Medi Assist | Senior Executive- Claims | 2.81 LPA | |
| 5 | Abhishek Murre | Aquity Solutions | Medical Sribe | 2.32 LPA | |
| 6 | Annanya Raj | Aquity Solutions | Medical Scribe | 2.32 LPA | |
| 7 | Susma Sri | Aquity Solutions | Medical Scribe | 2.32 LPA | |
| 8 | Medapalli Bhumika | Medi Assist | Senior Executive | 2.81 LPA | |

| 9 | Matcha Mounika | Parexel | Drug Safety Associa te I | 3.8 LPA | |
|----|------------------|-----------------|-----------------------------------|----------|--|
| 10 | N. Maheswari | Corro Health | Trainee Medical Coding | 2.7 LPA | |
| 11 | P. Kranthi Priya | Optum | | 3.24 LPA | |

Our Top Recruiters:



6. Problems encountered and resource required

Initially there was lack of awareness among doctors regarding Pharm. D course. Hospital authorities, management and doctors were not recognising Pharm. D students as valuable members to the healthcare system and because of this the preceptors and doctors were hesitating to impart adequate training to them but due to our constant, regular, disciplined and well-structured visit to hospital and with the interest shown by our students and zeal to learn about different aspects of patient treatment our students were able to establish themselves as a clinical pharmacists in front

of the hospital authorities and moreover by getting themselves employed in hospitals and clinical research organisations they also removed the myth surrounding the prospects and future of Pharm. D course.

Best Practice- II

1. Title of the Practice

Employment of female faculty members - A step towards women empowerment

2. Objectives

- Enhancing gender equality
- Promoting women empowerment
- ➢ To make women self-dependent
- > To make girl students feel more safe and secure in presence of female faculty
- > To make girl students more expressive in company of female faculty
- To make female faculty member of "Internal Complaint Committee" and "Anti-Ragging Committee".

3. Context

In a progressive society women need to be provided equal opportunities at work. In the context of women empowerment, for faculty vacancies, it's critical that colleges seek out more diverse applicants. Nowadays, women are performing better academically than males. Women are surpassing men in practically every measure of academic accomplishment. Therefore, a better female student can also be a better teacher. Additionally, female students believe that their female teachers are more likely to provide them an equal opportunity to engage and are more likely to support creative expression. When female faculty members are present, female students are more outspoken and feel more secure. Female professors can educate female students on self-defence, female health issues, and other topics. We at Aditya College of Pharmacy have taken an initiative towards women empowerment by recruiting more female faculties in our campus.

4. The Practice

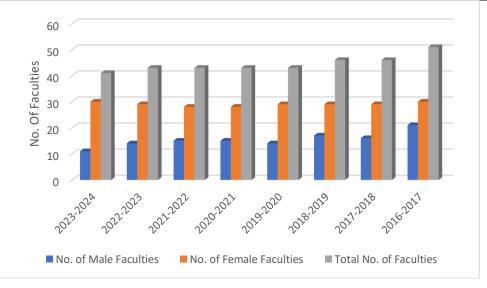
Every year, we at Aditya College of Pharmacy are recording higher number of female applicants to our undergraduate and post-graduate courses in pharmacy. To have an effective faculty gender balance, our college recruit's female faculties along with male faculties during recruitment drive conducted each year. College focuses to recruit and retain more female faculties because of higher number of female students admitted each year in our campus. This activity also promotes women empowerment. Women faculties play huge role in holistic development of students as they can connect emotionally to both female and male students. These faculties are also made members of "Internal Complaint Committee" and "Anti-Ragging Committee" where they take care of issues like sexual harassment against female students and staffs and ragging issues against girl students. Female faculties also play a pivotal role in counselling for girl students as these students can be more expressive and outspoken about their issues to them.

5. Evidence of Success

Average percentage of female faculties in last eight years is 65.25%. The details of last eight years are as follows:

Overall Average Percentage of Female faculties from 2016-2017 to 2023-2024

| Academic Year | No. of Male faculties | No. of Female faculties | Total no. of faculties | Percentage of Male faculties | Percentage of Female faculties | Average Percentage of Female faculties in last 8 years |
|------------------|-----------------------------|-------------------------------|------------------------------|------------------------------------|--------------------------------------|--|
| 2023-2024 | 11 | 30 | 41 | 27 | 73 | 65.25% |
| 2022-2023 | 14 | 29 | 43 | 33 | 67 | |
| 2021-2022 | 15 | 28 | 43 | 35 | 65 | |
| 2020-2021 | 15 | 28 | 43 | 35 | 65 | |
| 2019-2020 | 14 | 29 | 43 | 33 | 67 | |
| 2018-2019 | 17 | 29 | 46 | 37 | 63 | |
| 2017-2018 | 16 | 29 | 46 | 37 | 63 | |
| 2016-2017 | 21 | 30 | 51 | 41 | 59 | |





List of Faculty in the Academic Year 2016-2017

ADITYA COLLEGE OF PHARMACY



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| S.No | Name of the full time teacher | Designation | Qualification | Name of the Department |
|-----------------|---|-----------------------|---------------|-----------------------------|
| 1. | Dr. Ravi ShankarKakaraparthy | Principal & Professor | Ph. D | Pharmacology |
| 2. | Dr. N M Palaksha | Assistant Professor | Ph. D | Pharmacology |
| 3. | Mr. Subrahmanyam Goshtu | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 4. | Mr. Uday Kumar Thummala | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 5. | Mr. Bhanu Teja Bulusu | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 6. | Mr. Rangaprasad I | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>7.</mark> | Mrs. Sridevi Ranjitha Karanam | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| 8. | Mr. Venkateswarlu Kudipudi | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>9.</mark> | Mrs. Venkata Naga Kiranmayi Garlanka | Assistant Professor | M. Pharmacy | Pharmacology |
| 10. | Mr. BhaskarRao Yedla | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>11</mark> | Ms. Sunisita Bollisetti | Assistant Professor | M.Pharmacy | Pharmaceutical Analysis |
| <mark>12</mark> | Mrs. Bondada N B Vaidehi | Associate Professor | M.Pharmacy | Pharmaceutical Chemistry |
| <mark>13</mark> | Mrs. Divya Narla | Assistant Professor | M.Pharmacy | Pharmaceutical Analysis |
| <mark>14</mark> | Ms. Chittimalla Spandana | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>15</mark> | Ms. Devi Vineela Pinesetty | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>16</mark> | Ms. Srisesha Bandi | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| <mark>17</mark> | Ms. Koppireddy Sree Geetha | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>18</mark> | Ms. Tulasee Lalitha | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>19</mark> | Ms. Satya Krishna K.V.V | Assistant Professor | M. Pharmacy | Pharmacognosy |

| <mark>20</mark> | Ms. Sree Geetha Adathakula | Assistant Professor | M. Pharmacy | Pharmaceutical |
|-----------------|------------------------------|---------------------|----------------|-----------------------------|
| | This. Sice Geenne Fidulation | | ivi. I narmacy | Analysis |
| <mark>21</mark> | Ms. Pallavi Chintakayala | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>22</mark> | Ms. Dunna Deepika | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>23</mark> | Ms. Asha Parveen | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>24</mark> | Ms. Sridevi Medapati | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>25</mark> | Ms. Nitla Sita Ratna Kumari | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>26</mark> | Ms. Vobhilineni RamyaKrishna | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| <mark>27</mark> | Ms. Haritha Allu | Assistant Professor | Pharm. D | Pharm. D |
| <mark>28</mark> | Ms. Begum Gousiya | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 29. | Mr. Koreddi Sri Harsha | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 30. | Mr. Kanakala Raja Sekhar | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 31. | Mr. Gavalapu VenkateswaraRao | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 32. | Mr. Pitta Sekhar Babu | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 33. | Mr. Amit Kumar | Assistant Professor | Pharm. D | Pharm. D |
| 34. | Mr. Sunkara Posibabu | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>35</mark> | Ms. Kunche Surya Tejaswi | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>36</mark> | Ms. Gandham Durga Bhavani | Assistant Professor | M. Pharmacy | Pharmacology |
| 37. | Mr. Vkc Kiran Pullela | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>38</mark> | Ms. Sunkara Sri Divya | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>39</mark> | Ms. Lankadi Devi | Assistant Professor | M. Pharmacy | Pharmacology |
| 40. | Mr. Boddu Tejeswar Kumar | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>41</mark> | Ms. Allam Sunanda SaiLakshmi | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>42</mark> | Ms. Vundavalli Vijaya | Assistant Professor | M. Pharmacy | Pharmacology |
| 43. | Mr. Kona Siva Prasad | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 44. | Mr. Boppana Santaiah | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 45. | Mr. Kona Sairam Kumar | Assistant Professor | M. Pharmacy | Pharmacology |

| <mark>46.</mark> | Ms. Chitrapu Nv Sowjanya | Assistant Professor | M. Pharmacy | Pharmacology |
|------------------|---------------------------|---------------------|-------------|-----------------------------|
| 47. | Mr. Abhinav Kanagarla | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 48. | Dr. D Srinivasa Sastry | Assistant Professor | Pharm. D | Pharm. D |
| <mark>49.</mark> | Ms. Satya Obbalareddy | Assistant Professor | M. Pharmacy | Pharmacognosy |
| <u>50.</u> | Ms. Mohammed KhatizaBegum | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| 51. | Mr. Chikkala Siva Ramesh | Assistant Professor | M. Pharmacy | Pharmaceutics |



List of Faculty in the Academic Year 2017-2018

ADITYA COLLEGE OF PHARMAC Y

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| S.No | Name of the full time teacher | Designation | Qualification | Name of the Department |
|------------------|---|-----------------------|---------------|-----------------------------|
| 1. | Dr. Ravi Shankar Kakaraparthy | Principal & Professor | Ph. D | Pharmacology |
| 2. | Dr. N M Palaksha | Professor | Ph. D | Pharmacology |
| 3. | Mr. Uday Kumar Thummala | Associate Professor | M. Pharmacy | Pharmaceutics |
| <mark>4.</mark> | Mrs. Sridevi Ranjitha Karanam | Associate Professor | M. Pharmacy | Pharmaceutical Analysis |
| 5. | Mr. Venkateswarlu Kudipudi | Associate Professor | M. Pharmacy | Pharmaceutics |
| <mark>6.</mark> | Mrs. Venkata Naga Kiranmayi Garlanka | Associate t Professor | M. Pharmacy | Pharmacology |
| <mark>7.</mark> | Mrs. Divya Narla | Associate Professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>8.</mark> | Mrs. Bondada N B Vaidehi | Associate Professor | M. Pharmacy | Pharmaceutical Chemistry |
| <mark>9.</mark> | Ms. Srisesha Bandi | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| <mark>10.</mark> | Ms. Tulasee Lalitha | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 11. | Mr. Satya Krishna K.V.V | Associate Professor | M. Pharmacy | Pharmacognosy |
| <mark>12.</mark> | Ms.Sree Geetha Adathakula | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>13.</mark> | Ms. Pallavi Chintakayala | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>14.</mark> | Ms. Dunna Deepika | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>15.</mark> | Ms. Sridevi Medapati | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>16.</mark> | Mrs. Haritha Allu | Assistant Professor | Pharm. D | Pharm. D |
| 17. | Mr. Koreddi Sri Harsha | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 18. | Mr. Amit Kumar | Assistant Professor | M. Pharmacy | Pharmacy Practice |
| <mark>19.</mark> | Ms. Kunche Surya Tejaswi | Assistant Professor | M. Pharmacy | Pharmacology |

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| <mark>20.</mark> | Ms. Lankadi Devi | Assistant Professor | M. Pharmacy | Pharmacology |
|------------------|----------------------------------|---------------------|-------------|-----------------------------|
| <mark>21.</mark> | Ms. Vundavalli Vijaya | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>22.</mark> | Ms. Allam Sunanda Sai Lakshmi | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>23.</mark> | Ms. Chitrapu N V Sowjanya | Assistant Professor | M. Pharmacy | Pharmacology |
| 24. | Dr. D Srinivasa Sastry | Associate Professor | Ph. D | Pharmaceutics |
| 25. | Mr. Abhinav Kanagarla | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| <mark>26.</mark> | Mrs. Satya Obbalareddy | Assistant Professor | M. Pharmacy | Pharmacognosy |
| <mark>27.</mark> | Ms. Mohammed Khatiza Begum | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>28.</mark> | Mrs. Swathi Kadavakollu | Assistant Professor | M. Pharmacy | Pharmacology |
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| <mark>37.</mark> | Ms. Polamarasetti Sneha Priyanka | Assistant Professor | Pharm. D | Pharm. D |
| 38. | Mr. Pusala Bhadra Rao | Assistant Professor | Pharm. D | Pharm. D |
| 39. | Mr. Srungarapati Abhinav | Assistant Professor | Pharm. D | Pharm. D |
| 40. | Mr. Boppana Santaiah | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>41.</mark> | Mrs. Chinta Anila | Associate Professor | M. Pharmacy | Pharmacy Practice |
| 42. | Mr. Sunkara Naga Venkateswar Rao | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>43.</mark> | Ms. Gondelu Radhika | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>44.</mark> | Ms. Polisetty Bindu Madhavi | Assistant Professor | Pharm. D | Pharm. D |
| <mark>45.</mark> | Ms. Goluguri Kavitha | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>46.</mark> | Ms. Devi Vineela Pinesetty | Assistant Professor | M. Pharmacy | Pharmacology |



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| <mark>3.</mark> | Mrs. Sridevi Ranjitha Karanam | Associate Professor | M. Pharmacy | Pharmaceutical Analysis |
| 4. | Mr. Venkateswarlu Kudipudi | Associate Professor | M. Pharmacy | Pharmaceutics |
| <mark>5.</mark> | Dr. Venkata Naga Kiranmayi Garlanka | Professor | Ph. D | Pharmacology |
| 6 | Mr. Satya Krishna K.V.V | Associate Professor | M. Pharmacy | Pharmacognosy |
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| <mark>35.</mark> | Mrs. Meruva Swathi | Assistant Professor | Pharm. D | Pharm. D |
| 36. | Mr. Dudi Ravi Teja | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>37.</mark> | Mrs. Kandula Devi | Assistant Professor | M. Pharmacy | Pharmaceutics |
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| <mark>39.</mark> | Ms. Bheemavarapu Yazna Sri Vidya | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>40.</mark> | Mrs. Rongala Balabharati | Assistant Professor | M. Pharmacy | Pharmacology |
| 41. | Mr. Gundoji Mohan | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>42.</mark> | Mrs. Chinta Anila | Assistant Professor | M. Pharmacy | Pharmacy Practice |
| <mark>43.</mark> | Ms. Manukonda Ramyapraveena | Assistant Professor | M. Pharmacy | Pharmaceutics |
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| <mark>21.</mark> | Ms. Polamarasetti Priyanka | Assistant Professor | Pharm. D | Pharm. D |
|------------------|--|---------------------|-------------|-----------------------------|
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| <mark>23.</mark> | Ms. Kodi. Gnaneswari | Assistant Professor | M. Pharmacy | Pharmacology |
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| <mark>35.</mark> | Ms. Moka Abhinaya | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>36.</mark> | Mrs. Penugonda Vineela | Assistant Professor | Pharm. D | Pharm. D |
| <mark>37.</mark> | Mrs. Teella Prasanthi | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>38.</mark> | Ms. Mereti Sai Sudha Sridevi | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>39.</mark> | Ms. Joka Manikanta Sruthi | Assistant Professor | M. Pharmacy | Pharmacology |
| <mark>40.</mark> | Ms. Kotha V V L D Pushpavalli | Assistant Professor | Pharm. D | Pharm. D |
| <mark>41.</mark> | Ms. Kurra Sruthi | Assistant Professor | M. Pharmacy | Pharmacology |
| 42. | Mr. Potnuru Satish | Assistant Professor | M. Pharmacy | Pharmaceutics |
| <mark>43.</mark> | Mrs. Chinta Anila | Assistant Professor | M. Pharmacy | Pharmacy Practice |



List of Faculty in the Academic Year <mark>2020-2021</mark>

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| <mark>7.</mark> | Mrs. Divya Narla | Associate professor | M. Pharmacy | Pharmaceutical Analysis |
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| <mark>10.</mark> | Ms. Sridevi Medapati | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>11.</mark> | Mrs. Haritha Allu | Assistant professor | Pharm. D | Pharm. D |
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| <mark>13.</mark> | Mrs. Kunche Surya Tejaswi | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>14.</mark> | Mrs. Vundavalli Vijaya | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>15.</mark> | Mrs. Swathi Kadavakollu | Assistant professor | M. Pharmacy | Pharmacology |
| 16. | Mr. Sunkara Naga Venkateswara Rao | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>17.</mark> | Mrs. Chinta Anila | Associate professor | M. Pharmacy | Pharmacy Practice |
| 18. | Dr. Kuppala Ramakrishna | Professor | Ph. D | Pharmaceutical Chemistry |
| <mark>19.</mark> | Mrs. Goluguri Kavitha | Assistant professor | M. Pharmacy | Pharmacology |

| 20. | Mr. Dudi Ravi Teja | Assistant professor | M. Pharmacy | Pharmaceutics |
|-----------------|--|---------------------|-------------|-----------------------------|
| <mark>21</mark> | Mrs. Kandula Devi | Assistant professor | M. Pharmacy | Pharmaceutics |
| <mark>22</mark> | Ms. Bheemavarapu Yazna Sri Vidya | Assistant professor | M. Pharmacy | Pharmacology |
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| 36. | Dr. B. Rama Krishna | Professor | Ph. D | Pharmaceutical Analysis |
| <mark>37</mark> | Dr. A. Harini | Professor | Ph. D | Pharmaceutics |
| <mark>38</mark> | Dr. Janipalli Anu Pravallika | Professor | Ph. D | Pharmaceutics |
| <mark>39</mark> | Ms. Mangam Vinny Therissa | Assistant professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>40</mark> | Mrs. Vallabhareddy Prasanna Sai Sree | Assistant professor | M. Pharmacy | Pharmaceutics |
| 41. | Mr. Kakarla Pakeeraiah | Assistant professor | M. Pharmacy | Pharmaceutical Chemistry |
| 42. | Mr. Adapa Narendra Kumar | Assistant professor | M. S | Pharmaceutics |
| 43. | Mr. Katta Subrahmanyam | Assistant professor | Pharm. D | Pharm. D |



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|-------------------|---|---------------------|-------------|-----------------------------|
| <mark>22.</mark> | Mrs. Kandula Devi | Assistant professor | M. Pharmacy | Pharmaceutics |
| <mark>23.</mark> | Ms. Bheemavarapu Yazna Sri Vidya | Assistant professor | M. Pharmacy | Pharmacology |
| 24. | Mr. Gundoji Mohan | Assistant professor | M. Pharmacy | Pharmaceutics |
| <mark>25.</mark> | Mrs. Manyam Sesha Sai Durga | Assistant professor | M. Pharmacy | Pharmaceutics |
| <mark>26.</mark> | Mrs. Penugonda Vineela | Assistant professor | Pharm. D | Pharm. D |
| <mark>27</mark> . | Mrs. Teella Prasanthi | Associate professor | M. Pharmacy | Pharmaceutics |
| <mark>28.</mark> | Mrs. Kamma Keerthi Sai | Assistant professor | M. Pharmacy | Pharmaceutics |
| <mark>29.</mark> | Mrs. Joka Manikanta Sruthi | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>30.</mark> | Mrs. Arumilli Swetha | Assistant professor | M. Pharmacy | Pharmaceutics |
| <mark>31.</mark> | Ms. K. Sai Priyanka | Assistant professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>32.</mark> | Ms. Kodi Gnaneswari | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>33</mark> . | Ms. Kurrra Sruthi | Assistant professor | M. Pharmacy | Pharmacology |
| 34. | Mr. Pilla Anil Kumar | Assistant professor | M. Pharmacy | Pharmaceutics |
| 35 | Mr. Sattenapalli Srinu | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>36.</mark> | Ms. Mangam Vinny Therissa | Assistant professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>37.</mark> | Mrs. Vallabhareddy Prasanna Sai Sree | Assistant professor | M. Pharmacy | Pharmaceutics |
| 38. | Mr. Kakarla Pakeeraiah | Assistant professor | M. Pharmacy | Pharmaceutical Chemistry |
| 39. | Mr. Paparao Bhimavarapu | Assistant professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>40.</mark> | Ms. K Anju Abraham | Assistant professor | Pharm. D | Pharm. D |
| <mark>41.</mark> | Ms.S. Thirumala Devi | Assistant professor | M. Pharmacy | Pharmacology |
| <mark>42</mark> . | Ms. B. Renuka | Assistant professor | M. Pharmacy | Pharmaceutical Analysis |
| <mark>43.</mark> | Ms. Divya S Nair | Assistant professor | Pharm. D | Pharm. D |



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(Affiliated to JNTUK, Approved by AICTE)

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List of faculty members in the Academic Year 2023-2024

| S. No | Name of the full-time teacher | Designation | Qualification | Name of the Department |
|----------|--|---------------------|---------------|--------------------------|
| 1. | Dr. Ravi Shankar Kakaraparthy | Professor | Ph. D | Pharmacology |
| 2. | Dr. B. Ramakrishna | Professor | Ph. D | Pharmaceutical Analysis |
| 3. | Dr. N. Bhaskar Reddy | Professor | Ph. D | Pharmacology |
| 4. | Dr. S. Madhavi Latha | Professor | Ph. D | Pharmaceutics |
| 5. | Dr. A. Harini | Professor | Ph. D | Pharmaceutics |
| 6. | Dr. Kuppala Ramakrishna | Professor | Ph. D | Pharmaceutical Chemistry |
| 7. | Dr. Gummadi Veda Priya | Professor | Ph. D | Pharmacognosy |
| 8. | Dr. Divya Narla | Professor | Ph. D | Pharmaceutical Analysis |
| 9. | Mr. Venkateswarlu Kudipudi | Associate Professor | M. Pharmacy | Pharmaceutics |
| 10. | Mrs. Bondada N B Vaidehi | Associate Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 11. | Mrs. Sridevi Medapati | Associate Professor | M. Pharmacy | Pharmacology |
| 12. | Mr. Amit Kumar | Associate Professor | M. Pharmacy | Pharmacy Practice |
| 13. | Mr. Sarella Prakash Nathaniel Kumar | Associate Professor | M. Pharmacy | Pharmaceutics |
| 14. | Mrs. Chinta Anila | Associate Professor | M. Pharmacy | Pharmacy Practice |
| 15. | Mrs. P. Prasanthi | Associate Professor | M. Pharmacy | Pharmaceutics |
| 16. | Mrs. A. Sree Gayathri | Associate Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 17. | Mrs. Vundavalli Vijaya | Assistant Professor | M. Pharmacy | Pharmacology |
| 18. | Mr. Sunkara Naga Venkateswara Rao | Assistant Professor | M. Pharmacy | Pharmacology |
| 19. | Mrs. Kandula Devi | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 20. | Ms. Bheemavarapu Yazna Sri Vidya | Assistant Professor | M. Pharmacy | Pharmacology |
| 21. | Mr. Gundoji Mohan | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 22. | Mrs. Manyam Sesha Sai Durga | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 23. | Mrs. Penugonda Vineela | Assistant Professor | Pharm. D | Pharm. D |
| 24. | Mrs. Teella Prasanthi | Assistant Professor | M. Pharmacy | Pharmaceutics |

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| 25. | Mrs. Kamma Keerthi Sai | Assistant Professor | M. Pharmacy | Pharmaceutics |
|-----|---------------------------|---------------------|-------------|--------------------------|
| 26. | Mrs. Arumilli Swetha | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 27. | Mr. B. Raju | Assistant Professor | M. Pharmacy | Pharmaceutical Chemistry |
| 28. | Mrs. A. Sree Geetha | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| 29. | Mrs. S. Amala | Assistant Professor | M. Pharmacy | Pharmacology |
| 30. | Mrs. A. Hema Kiranmayi | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 31. | Ms. Kodi Gnaneswari | Assistant Professor | M. Pharmacy | Pharmacology |
| 32. | Ms. Kurrra Sruthi | Assistant Professor | M. Pharmacy | Pharmacology |
| 33. | Ms. Mangam Vinny Therissa | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| 34. | Ms. K Anju Abraham | Assistant Professor | Pharm. D | Pharm. D |
| 35 | Ms. K. Sai Priyanka | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| 36. | Mrs. S. Thirumala Devi | Assistant Professor | M. Pharmacy | Pharmacology |
| 37. | Ms. B. V. Renuka Sai Sree | Assistant Professor | M. Pharmacy | Pharmaceutical Analysis |
| 38. | Mrs. V. Bharghavi | Assistant Professor | M. Pharmacy | Pharmacology |
| 39. | Ms. Divya S Nair | Assistant Professor | Pharm. D | Pharm. D |
| 40. | Mr. P. Naresh Chowdary | Assistant Professor | M. Pharmacy | Pharmaceutics |
| 41. | Ms. K. Amulya | Assistant Professor | Pharm. D | Pharm. D |

6. Problems encountered and resource required

Married female faculties encountered more problems than unmarried female faculties due to their family issues and because of this some of them are not able to perform well professionally. College tries to take care of such faculties in a sensitive manner. College generally does not encountered problems with unmarried female faculties but problems arise when such faculties get married and resign from the job. In such a situation college immediately schedules recruitment for new faculty to fill the void.



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